

Data Visualisation for Collaboration in Work



Final Project Report

DELIVERED BY



FUNDED BY



ACCESSIBILITY & INCLUSION REVIEW



Data Visualisation for Collaboration in Work

A structured learning pathway delivering beginner through advanced data-visualisation training with outstanding outcomes.

28

TOTAL COHORT

53

COURSE COMPLETION

53

CERTIFICATES ISSUED

210%

OF TARGET ACHIEVED

OVERVIEW

Executive Summary

The project successfully exceeded its minimum funded learner completion requirements, demonstrating strong engagement, progression, and assessment outcomes across three course levels.

1

Funded Target

21 learners completed the Beginner course against a funded target of 10, achieving 210% of target

2

Robust Delivery

An in-house LMS with structured lessons, activities, and end-of-course quizzes provided a clear, auditable record of engagement.

3

Strong Engagement

25 learners recorded activity. 22 unique learners completed at least one level, generating 53 course completions.

4

Assessment Results

95.5% (beginner), 100% (intermediate), 100% (advanced) based on each learner's best recorded attempt.

5

Commitment to Inclusivity

Independent accessibility review by Autus focused on neurodivergent usability plus structured user testing.

6

Diverse Cohort

9 neurodivergent learners, 9 women, and participants from minority ethnic backgrounds.

DELIVERY

Delivery Approach & Course Pathway

A staged learning pathway ensured a common foundation whilst allowing progression based on individual confidence, experience, and pace.

Beginner

Core knowledge and practical skills required for data visualisation in a workplace context.

Intermediate

Extended understanding and application of skills for learners ready to progress further.

Advanced

Higher level of challenge and consolidation for the most engaged learners

ENGAGEMENT

Participation & Engagement

The LMS export dated 16 March 2026 records 25 unique active learners and sustained participation across the reported delivery period.

25

Active Learners

24

Beginner Starters

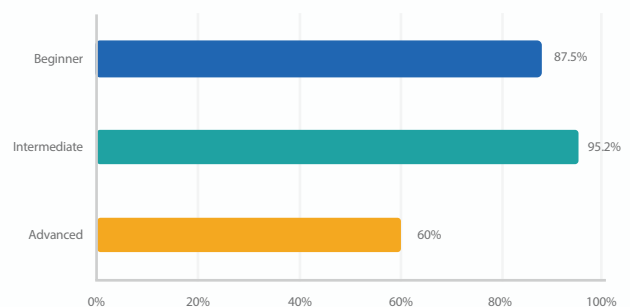
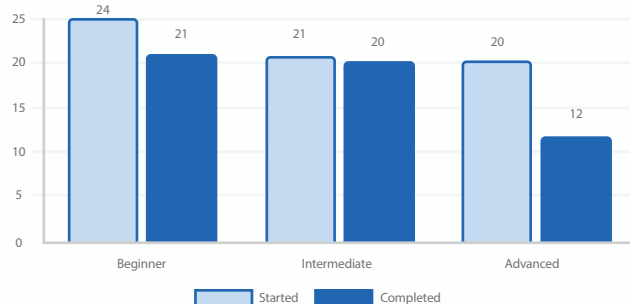
21

Intermediate Starters

20

Advanced Starters

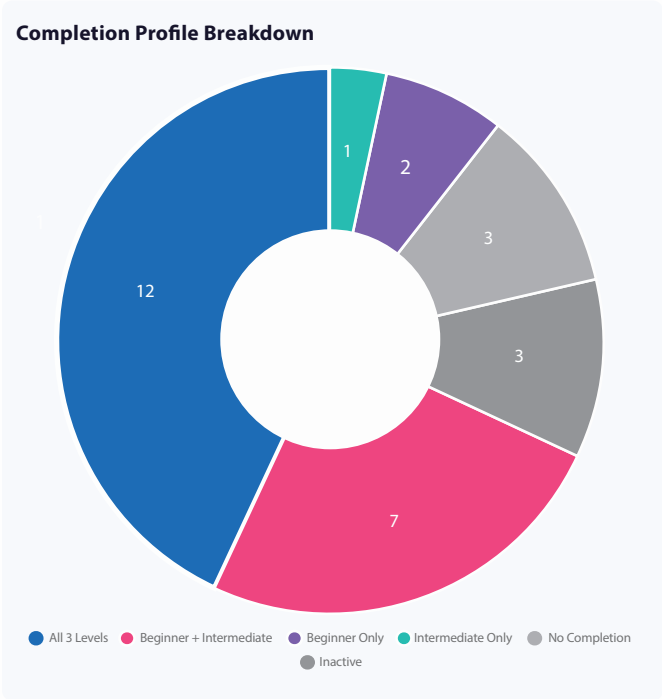
Learner Funnel: Started vs Completed



Outcomes & Attainment

The funded target of 10 Beginner completions was exceeded by 110%. Of 21 Beginner Course completers, 19 also completed the Intermediate Course, a progression rate of 90.5%. Of 20 Intermediate Course completers, 12 completed the Advanced Course, a completion rate of 60%.

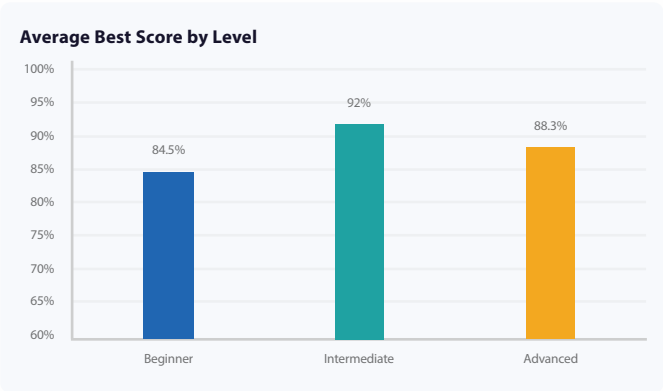
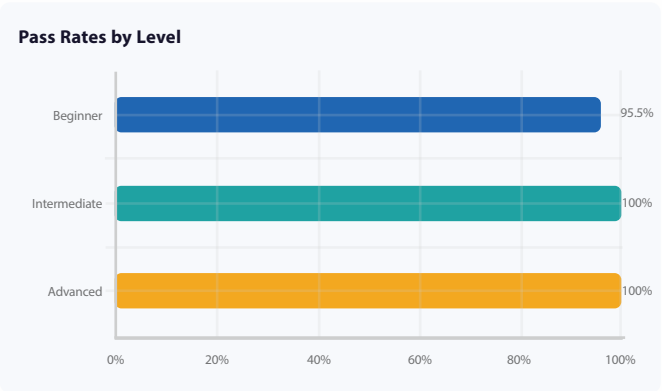
Course Level	Started	Completed	Rate
Beginner	24	21	87.5%
Intermediate	21	20	95.2%
Advanced	20	12	60.0%
Total Unique Completers	28 (cohort)	22 (78.6%)	-



Assessment Outcomes

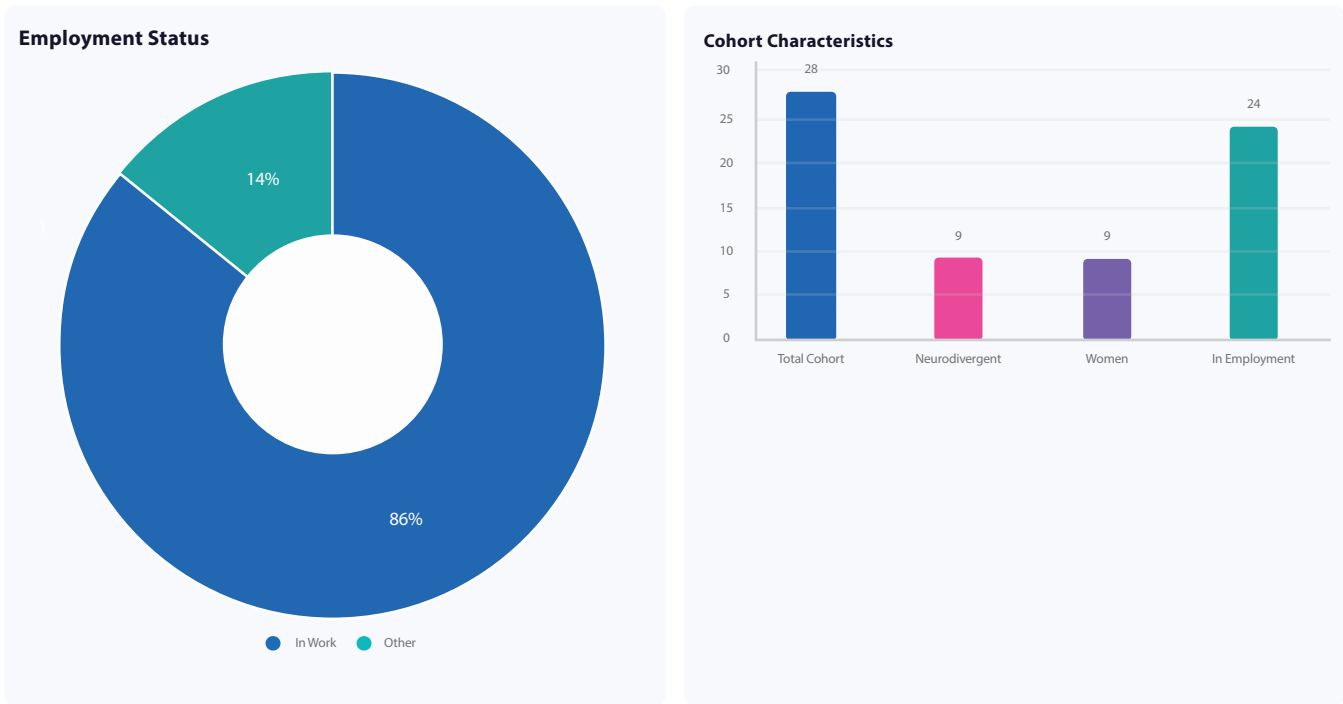
Each course included an end-of-course quiz. Results based on each learner's best recorded attempt. Assessment records are retained in the LMS export.

Course Level	Started	Completed	Rate
Beginner	24	21	87.5%
Intermediate	21	20	95.2%
Advanced	20	12	60.0%



Inclusion & Beneficiary Profile

24 of 28 participants were in work. The cohort included 9 neurodivergent learners and 9 women.



Independent Accessibility & Inclusion Review

An independent review by Autus, including user testing with individuals connected to Autus CIO, validated the platform's inclusive design.

Strengths Identified

Accessible Features: Dyslexia-friendly fonts, text size adjustments, and screen reader compatibility.

Stable UX: Predictable, consistent interface without sudden changes or unexpected pop-ups.

Clear Content: Manageable micro-learning chunks with minimal technical jargon.

Recommendations for Future Development

Sensory Sensitivity Controls: A one-click "low sensory mode" to minimise visual stimuli.

Stable UX: Use encouraging language (e.g. celebrating total certificates) rather than individual progress.

Project Timeline

- January – March 2026**
Delivery Window: structured learning programme delivered via LMS with tutor support and live sessions.
- 16 March 2026**
Evidence Export Date: LMS data exported for formal reporting and outcomes analysis.
- 31 March 2026**
Final report & claim submission deadline.

Statement of Compliance

The grant claimed by 3DNovations has been applied for its intended purposes in accordance with the terms and conditions of the offer of grant, supported by retained project records including learner completion evidence and supporting financial documentation.

Louis Olivia - Executive Director - 16/03/2026

Note: All learner reporting is aggregated to reduce re-identification risk.