



Safeguarding Policy Statement

The Key Principles of the our Safeguarding Children & Vulnerable Adults Policy are that:

- We continuously review this policy in light of amendments / updates to legislation such as The Safeguarding Vulnerable Groups Act 2006 to ensure our full compliance.
- The welfare of the child or vulnerable adult (as appropriate) is, and must always be, paramount to any other considerations.
- All children or vulnerable adults regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.
- It is everyone's responsibility to report any concerns about abuse to the Designated Safeguarding Officer, and the responsibility of the Social Services Department and the Police to conduct, where appropriate a joint investigation
- To afford the same level of protection in virtual world activities as real world activities. In relation to virtual worlds this policy should be read in conjunction with the Safe Space Policy.

The company safeguarding officer is Donna Thompson: donna@hao2.eu

Last reviewed: Sept 2013